

CONFLICT MINERALS STATEMENT

INTRODUCTION

This Conflict Minerals Statement applies to all operations of Enstall Group B.V. and its subsidiaries ("**Enstall**").

There has been increased awareness regarding human rights violations in the mining of certain minerals from an area known as the "**Conflict Region**": The Democratic Republic of the Congo and the surrounding countries. Tracing materials back to their mine of origin is a complex endeavor but an important aspect of responsible sourcing.

OUR COMMITMENT

Enstall is committed to maintaining the highest standard of ethical conduct and supports the goals and objectives of Section 1502 of the Dodd-Frank Wall Street Reform and Consumer Protection Act (the "Dodd-Frank Act") and the EU Conflict Minerals Regulation (Regulation (EU) 2017/821) with respect to humanitarian and environmental abuses. To that end and in connection with the enactment of applicable legislation, Enstall is committed to procuring that its products are free of tantalum, tin, tungsten, or gold sourced from a Conflict Region (collectively "**3TG Minerals**" or "**Conflict Minerals**").

OUR APPROACH

Enstall's exposure to Conflict Minerals is limited to a small fraction of our product portfolio that contains a small amount of tin, used for lighting protection applications. As part of its annual Scope 3 carbon emissions study, Enstall shall measure the amount of 3TG Minerals that are integral to the products that it purchases from its suppliers each year and engage its suppliers to certify that the origins of those 3TG Minerals were not from a Conflict Region. Enstall will disclose the results of the 3TG Minerals purchase analysis each year with its senior leadership team as part of its annual ESG review and will suggest measures to eliminate any sources that do not certify the origin of 3TG Minerals from conflict-free zones.

COMMUNICATION

This Statement is published on SharePoint. All employees are encouraged to read it and reach out to their manager in case of any questions.

A copy is made available to interested parties upon request.